

# Cipla (EU) Limited Carbon Reduction Plan

|                  |                    |
|------------------|--------------------|
| Supplier name    | Cipla (EU) Limited |
| Publication date | 25/11/2025         |

## Commitment to achieving Net Zero

Cipla (EU) Limited is committed to achieving Net Zero emissions by 2050

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

|                                                                                                                                        |                                                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Baseline: FY 2025                                                                                                                      |                                                                                                                                                       |
| Additional Details relating to the Baseline Emissions calculations.                                                                    |                                                                                                                                                       |
| As this is the first year of reporting emissions our Baseline Emissions Footprint is the same as our Current Emissions Reporting year. |                                                                                                                                                       |
| Baseline year emissions:                                                                                                               |                                                                                                                                                       |
| EMISSIONS                                                                                                                              | TOTAL (tCO <sub>2</sub> e)                                                                                                                            |
| Scope 1                                                                                                                                | 0                                                                                                                                                     |
| Scope 2                                                                                                                                | 3.9                                                                                                                                                   |
| Scope 3<br>(Included Sources)                                                                                                          | Upstream and Downstream Transportation and Distribution: 609.4<br>Waste: 4.4<br>Business Travel: 66.9<br>Employee Commute: 66<br>Total Scope 3: 746.7 |
| Total Emissions                                                                                                                        | 750.6                                                                                                                                                 |

### Current Emissions Reporting

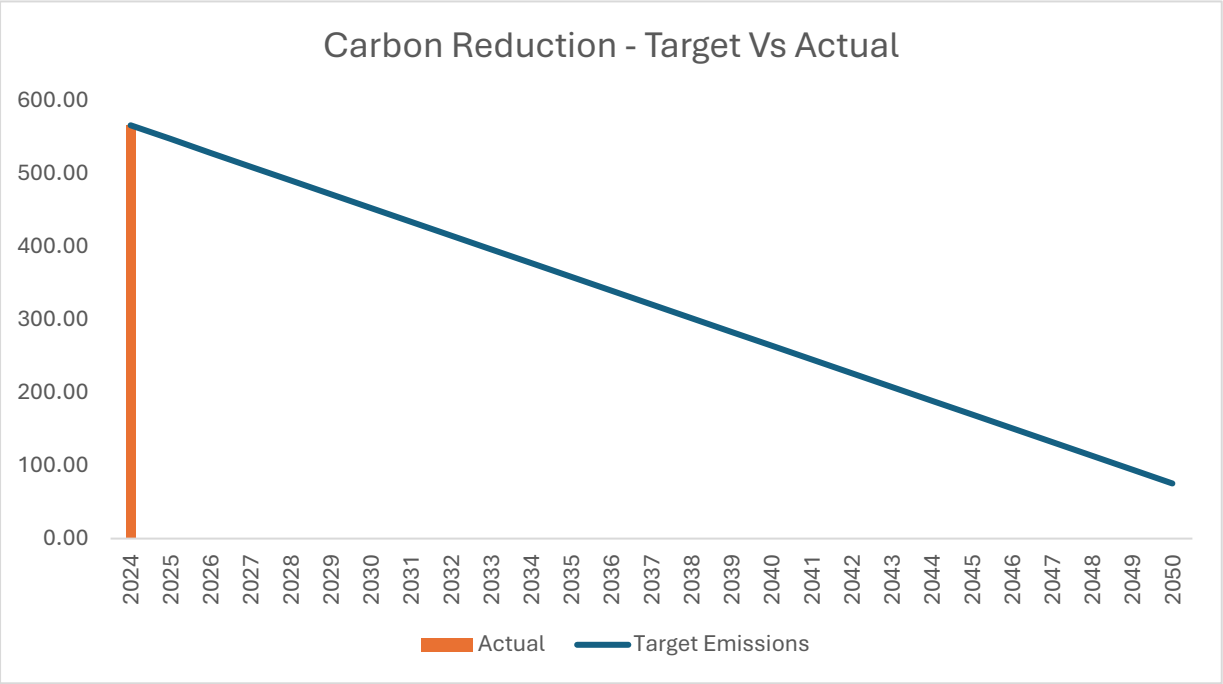
| Reporting Year: FY 2025       |                                                                                                                                                       |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| EMISSIONS                     | TOTAL (tCO <sub>2</sub> e)                                                                                                                            |
| Scope 1                       | 0                                                                                                                                                     |
| Scope 2                       | 3.9                                                                                                                                                   |
| Scope 3<br>(Included Sources) | Upstream and Downstream Transportation and Distribution: 609.4<br>Waste: 4.4<br>Business Travel: 66.9<br>Employee Commute: 66<br>Total Scope 3: 746.7 |
| Total Emissions               | 750.6                                                                                                                                                 |

### Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

***Cipla (EU) Limited commit to reducing scope 1, 2 and this subset of scope 3 emissions by 90% by the net zero target year 2050 from a FY 2024 baseline.***

Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

### Cipla (EU) Limited carbon Reduction Initiatives

The main source of energy consumption is the serviced office premises. Our offices currently do not have any direct emissions in the base year. We are committed to identify opportunities for reduction in energy consumption (such as LED lighting or sensors) or to adopt maximum renewable energy through physical consumption and/or through market instruments to achieve 100% renewable energy sources for all operations.

Large portion of our emissions are indirect in nature dependent on suppliers. We are actively working towards implementing the following measures to reduce these emissions:

- **Sustainable transportation:**
  - We will work with our suppliers to help them reduce their emissions and provide better data to us on the emissions they do produce. This may include requesting environmental policies or encouraging transition to the use of low-emissions vehicles.
  - Improve efficiency: Collaborate with suppliers to optimize logistics to improve on overall efficiency.
  - Piloting alternative fuelled vehicles to adopt low emission transportation options for the business to evaluate and determine next steps.
  - Prioritise low emission freight (e.g. rail, sea) over air freight for product shipments where feasible.
  - Enhance vehicle utilization by optimizing freight routes and consolidating loads.
  - Collaborate with logistics providers to identify opportunities for using alternative fuels and technologies.
  - Purchase of fuel in setting certificates to mitigate the residual environmental impact of our upstream transportation activities after all other initiatives.
- **Reduction of waste:**
  - Implement waste reduction strategies by introducing awareness and recycling programs across the organization. Educate employees about waste segregation and the importance of recycling.
  - Eliminate single-use plastics by providing reusable alternatives. Implement policies that encourage the use of reusable containers, utensils, and bottles.).
- **Reduction in business travel emissions:**
  - Promote virtual meetings and alternative forms of communication to minimize the need for air travel.
  - Establish sustainable travel policies that encourage the use of public transportation, carpooling, and electric vehicles for business travel. Provide incentives for employees who choose sustainable travel options.
- **Employee commute:**
  - Facilitate and encourage remote working options where possible. Implement flexible working arrangements to reduce the need for daily commutes.

- Develop sustainable commuting programs to provide incentives for employees to use public transportation, cycling, or carpooling. Offer subsidies for public transportation passes and create a carpool matching program.

**In addition, Cipla (EU) Limited will transparently calculate and publicly report our Scope 1, 2, and 3 emissions on an annual basis, disclosing progress against emissions reduction targets.**

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

For Cipla (EU) Limited

DocuSigned by:  
*Jortin George*  
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For Cipla (EU) Limited

DocuSigned by:  
*Ankit Gudhka*  
29736D41DF20432...

#### Authorized Signatory

Name: Jortin George

Title: Regional Head – Europe & UK

Date: 25/11/2025

#### Authorized Signatory

Name: Ankit Gudhka

Title: Regional Finance Head – Europe & UK

Date: 25/11/2025

<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>